

To the Members of the California State Senate:

I am returning Senate Bill 1115 without my signature.

This bill is intended to provide that race, religious creed, color, national origin, age, gender, marital status, sex, or genetic predisposition shall not be considered a cause or other factor of disability when determining apportionment of disability for the purposes of workers' compensation. While I support the intent of this measure, I do not believe it is necessary. Current law, as well as court rulings, adequately protects injured workers from inappropriate application of apportionment statutes. In addition, I am concerned that the manner in which this bill is worded could inadvertently create new ambiguities in the law and result in increased litigation.

For these reasons I am unable to sign this bill.

Sincerely,

Arnold Schwarzenegger